HOW IS THE PLACEMENT DATA CALCUATED FOR ABHES?

Instructions on how the placement data is calculated for the accrediting agency, **Accrediting Bureau of Health Education Schools (ABHES)** at RGV Careers An Institute for Higher Learning.

A total number of the graduates must be summed for each program at our institution to determine a percentage that will either meet, fail to meet, or, exceed placement data. This is done on a fiscal year basis from July 1, 2014 to June 30, 2015

- 1. Total sum for all graduates
- 2. Total sum for graduates placed in field or related field of training
- 3. Total sum for graduates not placed or placed out of field of training
- 4. Total sum for graduates whom are unavailable.

The following formula is used to calculate a program's placement rate:

(F + R) / (G-U) = P %

F = Graduates placed in their field of training

R = Graduates placed in a related field of training

G = Total graduates

U = Graduates unavailable for placement

P = Placement percentage

\mathbf{F} = Number of graduates placed in their field of training

Refers to graduates gaining employment in the field for which the student was specifically trained. For any graduate listed as self-employed, the institution may be requested to submit additional documentation to support that job title.

R - Number of graduates placed in a related field of training

Refers to a position wherein the graduate's job functions are directly related to the skills and knowledge acquired through successful completion of the training program. For example: A Medical Assisting program graduate who obtains a job as a Medical Coder. Rationale and additional documentation, such as a job description showing program skills as duties or employer verification that the graduate was hired due to the program's training, may be requested to support a related field placement categorization.

G = Total numbers of graduates

Refers to any student who has met all completion requirements and has received their diploma, certificate, or degree during the enrollment period July 1, 2014 to June 30, 2015.

U = Number of graduates unavailable for placement - Refers to graduates who are unavailable for placement due one of the following reasons, continuing education, health-related issues(including death),military obligations, and/or incarceration. For any graduate listed as unavailable, additional documentation may be requested to justify this placement categorization. Important Note: Institutions may not count a graduate as unavailable for placement if the graduate has signed a "waiver" declining placement assistance. These students must be counted in the "not placed or placed out of field" category. If a student declines placement assistance, but is currently employed in the field or a related field, the institution should count them as placed because the graduate is using the skills learned at the institution.

P = Placement Percentage - Refers to the program's placement rate.

This will be automatically calculated based on your entries. The information listed in this table must match information provided in the submitted Placement Back Up Documentation Spreadsheet. If the placement rates in one or more program falls below 70% for the reporting period, the institution will be required to submit an action plan as part of its annual report. The action plan section will appear automatically for each outcome reported below 70%.